

Equality Impact Assessment Screening Tool				
1	Lead officer contact details: Reda Khelladi			
2	Date: June 2025			
3	Summary of the proposal: Tenants and Leaseholders Engagement strategy outlining our inclusive approach to involving residents in decision making in housing services			
	Response to Screening Questions	Yes	No	Please explain your answer.
a) Type of proposal				
4.	Is this a new proposal or a significant change to a policy or service, including commissioned service?		No	This service exists already and this strategy is building on successes achieved since 2022.
5.	Does the proposal remove, reduce or alter a service or policy?		No	This stratgy make no changes to operational practices.
6.	Will there be a restructure or significant changes in staffing arrangements? Please see the restructure pages for guidance for restructure EqlAs .		No	There is no restructure or changes to staffing arrangements as a result of this stratgy.
7.	If the service or policy is not changing, have there been any known equality issues or concerns with current provision. For example, cases of discrimination or failure to tackle inequalities in outcomes in the past?		No	No known equality issues with current provision.
b) Known inequalities				
8.	Could the proposal disproportionally impact on any particular communities, disadvantaged or vulnerable residents?		No	The strategy won't disproportionality any of the communities or residents listed in the question. The strategy in fact seeks to make involvement accessible to all via the creation of multiple channels to suit all people.

9.	<p>Is the service targeted towards particular disadvantaged or vulnerable residents?</p> <p><i>This can be a service specifically for a group, such as services for people with Learning Disabilities. It can also be a universal service but has specific measures to tackle inequalities, such as encouraging men to take up substance misuse services.</i></p>		No	
10.	<p>Are there any known inequalities? For example, particular groups are not currently accessing services that they need or are more likely to suffer inequalities in outcomes, such as health outcomes.</p>		No	
11	<p>If you have answered yes to at least one question in both sections a) and b), Please complete an EqIA.</p>			